

**Salary Table 2022-MIL (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 2.2% General Schedule Increase and a Locality Payment of 21.32%**  
**For the Locality Pay Area of Milwaukee-Racine-Waukesha, WI**  
**Total Increase: 2.50%**  
**Effective January 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.73	\$ 12.12	\$ 12.51	\$ 12.90	\$ 13.29	\$ 13.52	\$ 13.90	\$ 14.29	\$ 14.30	\$ 14.67
	O	17.60	18.18	18.77	19.35	19.94	20.28	20.85	21.44	21.45	22.01
2	B	13.19	13.50	13.94	14.30	14.47	14.89	15.32	15.74	16.17	16.59
	O	19.79	20.25	20.91	21.45	21.71	22.34	22.98	23.61	24.26	24.89
3	B	17.26	17.74	18.22	18.70	19.18	19.66	20.14	20.62	21.10	21.58
	O	25.89	26.61	27.33	28.05	28.77	29.49	30.21	30.93	31.65	32.37
4	B	19.38	19.92	20.46	20.99	21.53	22.07	22.61	23.15	23.69	24.22
	O	29.07	29.88	30.69	31.49	32.30	33.11	33.92	34.73	35.54	36.33
5	B	22.28	22.89	23.49	24.09	24.69	25.30	25.90	26.50	27.10	27.70
	O	33.42	34.34	35.24	36.14	37.04	37.95	38.85	39.75	40.65	41.55
6	B	23.50	24.17	24.84	25.51	26.18	26.86	27.53	28.20	28.87	29.54
	O	35.25	36.26	37.26	38.27	39.27	40.29	41.30	42.30	43.31	44.31
7	B	25.37	26.11	26.86	27.60	28.35	29.09	29.84	30.59	31.33	32.08
	O	38.06	39.17	40.29	41.40	42.53	43.64	44.76	45.89	46.73	46.73
8	B	26.44	27.27	28.09	28.92	29.74	30.57	31.40	32.22	33.05	33.87
	O	39.66	40.91	42.14	43.38	44.61	45.86	46.73	46.73	46.73	46.73
9	B	28.29	29.20	30.12	31.03	31.94	32.85	33.77	34.68	35.59	36.50
	O	42.44	43.80	45.18	46.55	46.73	46.73	46.73	46.73	46.73	46.73
10	B	31.15	32.16	33.16	34.17	35.17	36.18	37.18	38.19	39.20	40.20
	O	46.73	46.73	46.73	46.73	46.73	46.73	46.73	46.73	46.73	46.73
11	B	33.13	34.23	35.33	36.44	37.54	38.64	39.75	40.85	41.96	43.06
	O	46.73	46.73	46.73	46.73	46.73	46.73	46.73	46.73	46.73	46.73
12	B	39.70	41.03	42.35	43.67	45.00	46.32	47.64	48.97	50.29	51.62
	O	46.73	46.73	46.73	46.73	46.73	46.73	47.64	48.97	50.29	51.62
13	B	47.21	48.79	50.36	51.93	53.51	55.08	56.65	58.23	59.80	61.37
	O	47.21	48.79	50.36	51.93	53.51	55.08	56.65	58.23	59.80	61.37
14	B	55.79	57.65	59.51	61.37	63.23	65.09	66.95	68.81	70.67	72.53
	O	55.79	57.65	59.51	61.37	63.23	65.09	66.95	68.81	70.67	72.53
15	B	65.62	67.81	70.00	72.19	74.37	76.56	78.75	80.94	83.12	84.48
	O	65.62	67.81	70.00	72.19	74.37	76.56	78.75	80.94	83.12	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>